

	<p>Amanda Morris is a community organiser for Stop Funding Hate which is a non-profit organisation in the UK aiming at making hate unprofitable by persuading advertisers to withdraw their support from publications that spread hate and discrimination. She is also working as a community liaison officer at the UK Muslim Council, Media Monitoring Centre and struggling against the discriminatory discourse, especially about Islamophobic narratives, and hate speech in the UK media for many years.</p>
	<p>Ayşecan Terzioğlu completed her PhD in Cultural Anthropology at City University of New York (CUNY). She has taught at Long Island University, Brooklyn College, and Fordham University. She was a faculty member at Koç University, Faculty of Health Sciences and a visiting professor at Galatasaray University, Department of Sociology. She is currently an associate professor at Sabancı University, Faculty of Arts and Social Sciences, Cultural Studies and Gender Studies programs. Her research interests include globalisation and health inequalities, biopolitics, gender, body anthropology and Middle Eastern anthropology.</p>
	<p>Assoc. Prof. Didar Akar received her PhD degree in linguistics at the University of Michigan. She has been a faculty member at the Department of Linguistics in Boğaziçi University. Her main research areas include discourse analysis, sociolinguistics and pragmatics.</p>
	<p>Ebru Özdeş works as a Project Coordinator at the Hrant Dink Foundation. She also worked as a researcher and project specialist in the development sector. She earned a bachelor's degree in politics from Bogazici University and a master's degree in cultural studies from Sabancı University. Her primary areas of interest include cultural studies, human rights, social movements, gender studies, and media.</p>



Gabriele Baratto is a senior researcher in the eCrime research group of the Faculty of Law, University of Trento (Italy). He holds the chair of the courses 'eCriminology: ICT, Law and Criminology', 'Legal and Criminological Aspects of the Mafia', 'Urban Security', and 'Business Security and Brand Protection'. His research mainly focuses on the links between crime, deviance and the digital society. In the last 10 years he has participated in more than 15 national, EU and international research projects in this field, one of which is the EU Project Hatemeter that developed an ICT tool to automatically monitor and analyse online hate speech and provide computer-assisted counter narratives. He holds a PhD in International Studies.



Giulia Dessi is a project manager at the Media Diversity Institute in London, which is working internationally to encourage accurate and nuanced reporting on race, religion, ethnic, class, disability, gender and sexual identity issues in media landscapes around the world. She currently coordinates the project "Get the Trolls Out! Countering anti-religious hate in European media". She is also a researcher, trainer and freelance journalist, specialising in hate speech, discrimination and disinformation.



Assoc. Prof. Dr. Gülay Uğur Göksel is a faculty member at Bilgi University, Department of International Relations. She completed her PhD studies at the University of Colorado-Boulder between 2007-2014. During her time in the United States, she coordinated projects on citizenship and migration in Vancouver, Canada, and Lisbon, Portugal. She has been qualified for various project grants. In 2018, she started a comprehensive project on 'How Syrian Refugees Are Perceived in Turkey' in cooperation with the University of Chicago and Webster University, including field studies in Ankara, Gaziantep, Antakya, and İstanbul. Her book 'Integration of Migrants and Theory of Recognition: Just Integration" was published in 2018 by Palgrave Publishing.



Since joining ARTICLE 19, global freedom of expression organisation, in 2016, Joanna Szymanska has worked on a number of issues related to freedom of expression across Central and Eastern Europe, including media freedom, countering hate speech and digital rights. Prior to joining ARTICLE 19, Joanna supported project implementation at Freedom House Office in Vilnius and worked as an assistant to the General Rapporteur on the rights of LGBT people of the Parliamentary Assembly of the Council of Europe. She has an M.A. in Russian studies from University of Gdansk and postgraduate diploma in International law from Warsaw University.



Katarzyna Morton is a human rights professional consultant in the fields of minority rights, democratic participation, communications, as well as media literacy, and quality media capacity building. She served in the capacity of an advisor/consultant to the Minority Rights Group, to the Polish pro-democratic civic movement. She co-led a political campaign of the former Polish Labor Minister and MEP. As the former board member of the European Youth Press, she coordinated plenty of high-profile projects and trainings on media literacy, balanced reporting, and hate speech for European and Middle Eastern journalists.



Kerem Altıparmak is a lawyer, a human rights defender, and a professor. He is currently a member of the Ankara Bar Association and legal consultant to the International Commission of Jurists. He was the director of the Human Rights Centre at the Faculty of Political Science of Ankara University until October 2017. He taught human rights law at graduate and post-graduate levels at the Ankara University until he resigned in October 2018. In 2017, Altıparmak established the Freedom of Expression Association with Prof. Yaman Akdeniz (İstanbul Bilgi University). The Association deals with a variety of issues from Internet censorship to academic freedom, press freedom and artistic expression. Together with Akdeniz, he made successful appeals to the Turkish Constitutional Court to get Youtube and Twitter bans lifted in 2014 and won another case in 2015 before the European Court of Human Rights after Turkey banned access to Youtube. Altıparmak has won the 'Turkish Publishers Association Award' (2014), 'Halit Çelenk Legal Prize' (2015), 'Columbia Global Freedom of Expression Award' (2016), 'Press Association of Turkey', 'Press Freedom Prize' (2016) and 'Franco-German Prize for Human Rights and the Rule of Law' (2017). He has widely published in Turkish and English. He has a PhD degree from Leeds University (2002).



Originally from Rome, Italy, Melissa Sonnino has extensive experience in managing EU projects. Since its inception in 2011, she has managed and developed the European Initiative Facing Facts, an innovative programme aiming to tackle the issue of hate crime and hate speech in Europe. In January 2022, she became the director of the Facing Facts Network. Melissa Sonnino is responsible for building and maintaining relationships with key stakeholders and members, coordinating the e-learning strategies of facingfactsonline.eu, as well as communication and fundraising strategies for the network. She coordinates multiple activities and projects in the areas of hate crime, hate speech, discrimination and bias. She has significant experience in developing and implementing training programmes, in-person and online, on these subjects.



Menno Ettema is a programme manager at the No Hate Speech and Anti-Discrimination Cooperation Unit, Anti-Discrimination Department of the Council of Europe. He was co-secretariat to the Experts Committee that drafted the Committee of Ministers Recommendation on Combating Hate Speech adopted on 20 May 2022 during the Ministerial Meeting in Turin. In his function, he brings the organisations together to work on combatting hate speech and discrimination through standards setting, monitoring and capacity building programmes in cooperation with the European partners and member states. In 2016-17, he worked as the European Coordinator of the No Hate Speech Movement, a youth campaign of the Council of Europe to mobilise young people for human rights and against online hate speech and in 2010-15 as an educational advisor for the Youth Department of the Council of Europe. Before that, he worked with youth peace organisations in the Middle East and coordinated the international secretary of the United Network of Youth Peacebuilders. He holds a master's degree from the Nijmegen University, the Netherlands in the Psychology of Culture and Religion.



Nabil Sanaullah is the Communications and Press Officer at the European Network Against Racism (ENAR) since February 2021. Through his work, he leads ENAR's communication strategy and media relations, ensuring steady coverage of ENAR's work on anti-racism policies at the European Union level. As part of his work, he also monitors discriminatory rhetoric in politics and in the media, and advises on counter-narratives within ENAR's communication channels. He formerly developed and oversaw communication and media strategies for The Skateroom, a social enterprise devoted to empowering at-risk youth by funding social projects linked to skateboarding and education.



Nazan Haydari is an Associate Professor of the Media School at İstanbul Bilgi University, Turkey. Her research area consists of feminist media studies, critical media pedagogy, and intercultural communication with a particular interest in gendered radio productions and histories and communication for peace building. She participated in developing various participatory media projects with street-involved children and disadvantaged youngsters and is currently working towards completing a book manuscript on an oral history project with female radio broadcasters of the 1970s in Turkey, co-authored with Özden Cankaya. She holds Ph.D. in Telecommunications and MAIA in Communications and Development from Ohio University.



Peter Kovacs has been working as a project manager at the Subjective Values Foundation for five years now. He is a social scientist, specialised in human rights and international relations. He graduated from Eötvös Loránd University, Budapest and has been recognised in his field for a long history of doing several research on antisemitic, Islamophobic or anti-immigration movements in Hungary and in Europe, as well as in hate crimes, hate speech, discrimination, and segregation. In 2021, one of the projects coordinated by him won the United Nation's "Sustainable Development Goals' (SGD) Changemakers" award and his work as well as his achievements receive high attention in the national and international media. Therefore, he is often present at different TV talk shows, radio broadcast programs, online magazines dealing with his research results and current service.



Peter Weisenbacher studied Information Sciences. His PhD thesis (2009) was on social media effects on interpersonal communication. He lectured at the universities in Czech Republic and Slovakia and worked for various IT companies, advertisement, communication and PR agencies before becoming the head of the Amnesty International Slovakia in 2007. In 2010, he founded and became the director of the first Slovak Gay Pride (Dúhový PRIDE). In 2012, he became the director of the Human Rights Institute in Slovakia. In 2015, he wrote the first Slovak book on misinformation and fake news. He has published extensively on the topics of human and minority rights, international law and related topics in various Slovak and Czech media outlets. He is the author, co-author or editor of two dozen publications on human and minority rights in various languages. He lived in the Czech Republic, South Korea and Spain and has been a keen equestrian since childhood.



Suat Atan completed his studies at Ankara University, Department of Management with his doctoral thesis on 'Text Mining and Financial Markets'. He completed a post-doctoral fellowship at University of Torino with a scholarship he received from the Italian government. He continues to teach part-time at the TED University. He has published 3 books in his fields of study. He works on machine learning algorithms to tackle hate speech with the Turnusol.org project. He is a graduate of Factory Bootcamp organised by teyit.org. Suat Atan continues to work in this field.



Tamás Berecz is an expert in the field of sociology and criminology. Since the start of his professional career, he has been researching violent extremism, online and offline hate speech and hate crimes both locally and globally. Since the beginning of 2016, he has been working at the International Network Against Cyber Hate (INACH) as the head of research and analysis, collecting data and conducting research on hate speech online. Furthermore, he was involved in the development of an international cyber hate database and complaints system. He contributed to the development of the methodology for the European Commission's monitoring exercises to monitor online hate speech on social media. He took part in the development of INACH's online counter speech training space and counter-speech curricula for the youth and law enforcement agencies and conducted multiple trainings on the international cyber hate database, monitoring exercises and counter speech. He co-wrote most of the INACH's reports in the past six years. In his final two years at the Institute, he researched terrorist groups on a global scale and wrote two books on the most active and dangerous terrorist outfits in the world.



Teodora Krumova is a Roma activist who has been working for almost 20 years on the issues of educational integration of Roma children and youth, achieving equality and empowerment of Roma women and the inclusion of Roma community issues in local, national and European policies. Co-founder and programme director of Amalipe Center. Co-author of the programme for intercultural education 'Roma Culture and Folklore Programme', which is currently implemented in over 250 schools in the country. Author of over 20 publications on policies for Roma integration, Roma history and culture. Member of the Monitoring Committee of the Operational Program 'Human Resources Development'. In 2006-2007, Teodora Krumova was the national contact point for Roma women at the Joint Roma Women's Initiative of the Open Society Institute-Budapest. Member of the Board of the European Women's Lobby and Secretary of the Bulgarian Women's Lobby from 2010 to 2012. She holds an MA degree in archeology and history from the University of Veliko Tarnovo and a master's degree in Medieval studies from the Central European University in Budapest, Hungary.



Tirşe Erbaysal Filibeli is an associate professor of media and communications. She received her PhD from Galatasaray University in Media and Communication Studies. In 2018, she co-edited 'Journalism as a Peacekeeping Agent at the Time of Conflict'. In 2020, she edited 'Information Nightmare: Fake News, Manipulation and Post-truth Politics in the Digital Age'. Since 2016, she has been working as a researcher in the country team of Turkey for the Media Pluralism Monitor Project of the Centre for Media Pluralism and Freedom (CMPF) founded by the EU. In 2016, she worked as a special rapporteur for the Hrant Dink Foundation, Asulis Discourse, Dialogue, Democracy Laboratory and contributed the report entitled 'A new Discourse, Dialogue and Democracy against Discrimination'. She is the country team leader of the ongoing Erasmus+ Project titled 'Ermiscom Common Curricula for Diversity in Media and Integration of Vulnerable Groups'. She has many national and international publications. Her recent research interests focus on algorithmic manipulation and computational propaganda, big data and data privacy, information disorder and fact-checking, disinformation/misinformation about minorities and othering in the post-truth era, populism, and peace studies. She has been working as the chair of the Department of New Media at Bahcesehir University since 2018.



Ülkü Doğanay received her PhD from Ankara University, Faculty of Political Sciences. Thanks to the scholarship she received from the Turkish Academy of Sciences, she has been to the French Press Institute of Paris II University during her doctoral studies, In 2009, she became an Associate Professor of Political Life and Institutions. In 2017, while working as a professor of Public Relations at Ankara University, Faculty of Communication, she was purged through an emergency Decree of Law No:686 because she signed the petition "We will not be a party to this crime!". In addition to her book 'Rethinking Democratic Procedures', she has co-authored 'I'm Not Racist but: Discourse of Racism and Discrimination in the Press' with Eser Köker and 'Elective Democracy' with Halise Karaaslan Şanlı and İnan Özdemir. She was accepted to the University of Connecticut as affiliated faculty. She continues to study election campaigns, theories of democracy, and racist and discriminatory discourse and she is the coordinator of the 'Project for the Development of Gender Equality through the Network of Solidarity Academies'.