



HRANT DINK FOUNDATION

ARMENIA -TURKEY FELLOWSHIP SCHEME REGULATION

What is the Turkey-Armenia Fellowship Scheme?

1. Hrant Dink Foundation (hereinafter will be referred to as the 'Foundation') established the Turkey-Armenia Fellowship Scheme initially in 2014 with a view to promote cross-border affiliation and cooperation of professionals and to carry out their fellowship activities at the host organisations from the two neighbouring countries.
2. Turkey-Armenia Fellowship Scheme in 2020-2021 is implemented in the framework of the programme "Support to the Armenia-Turkey Normalisation Process: Stage 3" funded by the European Union.
3. The Turkey-Armenia Fellowship Scheme aims to enable cross-border collaboration opportunities in areas where exchange of expertise and lasting cooperation is much needed, such as-and not limited to-academia, civil society, media, culture and arts, translation and interpreting, language-learning, law, medicine, technology, economics.
4. Thanks to the financial support of the European Union, in the period between April 2020- July 2021 the Fellowship Scheme will offer 8 professionals from Armenia and Turkey the opportunity to live and follow a specific programme at a specific host organisation in the neighbouring country for up to one month. The programme of all eight professionals should be concluded by the end of July 2021.

Who can apply to the Fellowship Scheme?

5. Any individual holding citizenship of Armenia or Turkey as well as individuals legally residing in Armenia or Turkey will be eligible to apply to the Fellowship Scheme as a 'Fellow'.
6. Fellowship Scheme primarily targets experts from academia, civil society, culture and arts, media, health care, information technologies.
7. Any academic institution, university, media outlet, research centre, think tank, civil society organisation, art centre/museum, professional organisation, medical centre, public and private organisation registered and based in Armenia or Turkey will be eligible to take part in the Fellowship Scheme as a 'Host Organisation'.

What is the Scope of the Fellowship Scheme?

8. The Fellowship Scheme will support actions in the areas where exchange of expertise and lasting cooperation is much needed, such as-and not limited to academia, civil society, media,

culture and arts, translation and interpreting, language-learning, law, medicine, technology, economics. In essence, the Fellowship Scheme seeks to establish and sustain professional ties, to produce tools, mechanisms and platforms that will serve for long-term cooperation between Armenia and Turkey.

9. Each host organization from both Armenia and Turkey offers a fellowship programme for the applicants.
10. Any applicant who has independent projects apart from the ones suggested by the listed host organisations and organisations who are willing to host a fellow are encouraged to contact the Hrant Dink Foundation.
11. During the fellowship programme, if requested, the fellows will be able to take a course on the language of the host country.

Which Costs are covered by the Fellowship Scheme?

12. The Fellowship Scheme will cover Armenia-Turkey round-trip travel costs, visa expenses, travel/health insurance and language course fees of the selected Fellows.
13. Costs of international travels needed for the fellow's travel to the neighbouring country, visa and insurance costs and language course fees will be paid directly by the Foundation to the relevant service provider.
14. Fellows will receive a monthly allowance from the Hrant Dink Foundation to cover their subsistence, local travel and accommodation during their fellowship in the neighbouring country. The monthly allowance amount will be 1700 Euro in total for a month long participation to the programme and it is determined by the Hrant Dink Foundation in accordance with and limited to the Fellowship Scheme budget approved by the European Union.
15. The fellows will be responsible for finding their accommodation, however the project team will assist them if needed.
16. The Fellowship Scheme will not cover any other fellowship costs including 3rd party liability.

Identification of Host Organisations

17. Any organisation from Armenia and Turkey interested in and committed to host a fellow from the neighbouring country can approach the Foundation by proposing a specific fellowship programme/activity. Academic institutions, media outlets, research centres, think tanks, civil society organisations, art centres/museums, professional organisations, law offices, medical centres, public and private organisations registered/based in Armenia and in Turkey will be specifically encouraged to take part in the Fellowship Scheme as Host Organisations.
18. The Foundation will compile and announce the list and programme of all interested Host Organisations on the website of the Foundation.
(<https://hrantdink.org/en/activities/projects/turkey-armenia-relations-programme>)
19. Host Organisations can be based in any city or province of Armenia and Turkey.
20. Host Organisations are required to provide the following facilities:
 - Office space for the Fellow
 - Resources, communication means and materials sufficient to carry out the proposed programme/tasks

Support structures to the Fellow:

- The Host Organisation will assign a specific staff member, who will support and monitor the activities of the Fellow throughout the specific fellowship.
- The Hrant Dink Foundation will assign a specific staff member in both neighbouring countries, who will support and monitor the activities of the Fellow and the host organisation throughout the whole duration of the fellowship period.

Application Process for Fellows

21. The Foundation makes a call to invite experts from both countries to apply for a fellowship opportunity in the neighbouring country. The applications are accepted on a rolling basis and the call for applications will be open until all the fellowship spots are filled.
22. Any individual who is interested to become a Fellow should apply to the Foundation by filling in the Fellowship Application Form in English and submitting his/her up to date CV which should be maximum 2 pages and a letter of intent which should be maximum 3 pages.
23. In their application, candidates can indicate three preferences as a host organisation in the neighbouring country. It shall be noted that the order of these preferences should be based on the prioritization of the preference of the application (1st one being the 1st preference, etc.).
24. Observing the necessities in areas where cooperation is most needed, the Foundation can also invite professionals to attend the programme as a fellow.

Selection Process

25. The Hrant Dink Foundation project team will do a technical assessment to check if the application forms are complete.
26. The applicants will be receiving an email within 10 days following the technical assessment of the application and additional documents (i.e: reference) may be requested if it is needed.
27. Following the technical assessment, the application forms, CVs, letter of intents and applicants' preference of Host Organisations will be forwarded to the board of the Hrant Dink Foundation. The final evaluation of each application will be made by the Foundation's Board of Directors within 60 days.
28. The Host Organisations, if they wish so, may ask for an interview with the candidates. In this case, one representative from the Hrant Dink Foundation project team will be present during the interviews with a view to observe compliance to the overall objective of the programme Turkey-Armenia Fellowship Scheme and share the interview notes with the Board of the Foundation when needed.
29. The Turkey-Armenia Fellowship Scheme, funded by the European Union, has a limited budget which will offer support to a total of 8 fellows from both countries. Turkey-Armenia Fellowship Scheme will be able to support maximum one fellow per each Host Organisation. The call for applications will be closed by the confirmation of the selection of the eighth fellow.
30. The final selection of the Fellows will be done by the Foundation's Board of Directors in consideration of the following selection criteria:
 - What is the particular area of interest of the fellow and what is his/her current occupation?
 - What has interested the fellow most for preferring the host organisation?The fellow will be expected to develop a project and have a concrete outcome at the end of the fellowship activities.

- How do you think the fellowship activities and this concrete outcome will contribute to the personal and professional growth of the fellow?
 - How do you think the fellowship activities and the outcome will contribute to the field that the fellow is specialized in?
 - What will the fellow offer to the host organisation during her/his stay in the neighbouring country considering the experiences of the fellow and his/her field of profession?
 - What is the expected gain as an outcome from the fellowship program?
 - How the fellowship activities will contribute to the Armenia-Turkey normalisation process?
31. An effort will be made to ensure the diversity of Fellows in terms of gender, age, experience and field of expertise.
 32. Once Fellows for specific Host Organisations are identified, the selection results will be published on the website of the Hrant Dink Foundation (www.hrantdink.org) and social media accounts of the Foundation.
 33. The applicants will be receiving an approval or a rejection letter within 60 days following your application.

Roles and Responsibilities of Fellows, Host Organisations and the Hrant Dink Foundation

34. Fellowships will start only after the signing of a trilateral Fellowship Agreement by all parties, the selected Fellow, Host Organisation and the Hrant Dink Foundation.
35. The selected fellows will be obliged to confirm their availability for the fellowship with the Hrant Dink Foundation, provide a signed copy of the Fellowship Agreement and a copy of their passports to the Hrant Dink Foundation and participate in the orientation workshop in their home country prior to departure as well as in an evaluation meeting by the end of the fellowship. Depending on the expertise and field of activities, the Fellow will be asked to prepare an activity report, a public talk and/or a video interview as an outcome of the programme. This end product will be collectively decided between the Fellow and the Hrant Dink Foundation based on the activities within the scope of the fellowship.
36. Host Organisations will offer office space, informative resources, communication means and materials sufficient to carry out the proposed programme/tasks and also assign a specific staff member as stated in the Article 15.
37. For further questions and assistance, Fellows may also contact the Hrant Dink Foundation project team.

Fellowship Scheme Timeline

38. The open call for applications and the information about the selected fellows will be publicly announced at the Hrant Dink Foundation's website and the social media accounts.
39. Duration of the fellowship activities in the neighbouring country should take place between April 2020 and July 2021.
40. The exact dates and duration of each Fellowship will be determined jointly by the selected Fellow and Host Organisation, subject to the approval of the Hrant Dink Foundation, in accordance with the available budget allocated by the European Union.
41. However, the duration of fellowships cannot be less than two weeks and longer than one month.

Contact Details:

For detailed information and questions, please contact fellowship@hrantdink.org



Support to the Armenia-Turkey
Normalisation Process
European Union Initiative

The Turkey-Armenia Fellowship Scheme in 2020-2021 is implemented in the framework of the programme [*“Support to the Armenia-Turkey Normalisation Process: Stage 3”*](#) funded by the European Union in cooperation with the Gyumri Youth Initiative Centre.