## Hrant Dink Foundation NGO Mobility Program Guideline for Application

NGO Mobility Program is implemented by the Hrant Dink Foundation in collaboration with Olof Palme International Center and Istanbul Policy Center, is financially supported by the European Union with the goal of strengthening civil society in Turkey.

This program aims to provide an opportunity to the CSO professionals from Turkey to gain experience, benefit from innovative methodologies and from best practices by working at CSOs in Europe, USA, Africa, South America and Asia. The NGO Mobility Program aims at building bridges between international right based organizations and contributing to a robust, innovative and creative civil society.

Candidates will have the opportunity to select from dozens of prestigious host organizations in the non-profit sector to have a short-term experience in a wide range of institutions working on human rights, minority rights, refugee rights, LGBTI rights, youth and labour rights, conflict resolution, memory, freedom of expression, cultural studies, media ,art and cultural heritage.

The program will enable the fellows to take part in a range of projects and events organized by right based organizations, develop their skills, benefit from innovative methods for tackling discrimination, raising awareness and advocacy.

The minimum duration of the program is 8 weeks and maximum duration is 12 weeks. 16 fellows will be supported within the scope of the program. The applications will be made online.

#### Costs covered by the fellowship

- Monthly allowance (Accommodation expenses are included in the monthly allowance)\*
- Round-trip transportation
- Visa fees and travel health insurance
- \* Finding an accommodation is under the responsibility of the fellow

\*Passport expenses will be covered by the fellow.

#### Monthly allowance

Please click here for the monthly allowance amount for each country.

#### Duration of the program

- The duration of the program is minimum 8, maximum 12 weeks.
- The program will be carried out between 1 April 2020 to 30 November 2020.
- Each host organization will receive a fellow during the period that they determine. The periods for each host organization can be viewed <u>here.</u>

#### **Conditions to apply**

- Any university graduate individual holding citizenship of Turkey
- Work experience in civil society organizations for at least 1 year
- Have an excellent level of written and spoken English or the language of the host organization's country

# How to Apply?

- Applications will be submitted online on the **website** before January 15, 2020.
- In the form each applicant can choose up to 3 host organizations. You can find the detailed information of the host organizations' on the Hrant Dink Foundation's <u>website</u>.
- The online application form must include:
  - Applicant's resume in English
  - Motivation letters for host each organization
  - 2 references ( if the candidate is working, attach a reference note from the applicant's organization indicating the expectation from the candidate for their contribution to the organization to the application form, is a plus )

#### Selection Process

- An independent selection committee will review each application and send the top candidates to the host organizations.
- The host organizations will hold online interviews and decide to host the specific candidate or not.
- The Foundation will announce the selected participants on the website.

## Specific Dates and Deadlines for the Program

- Call for Applications: 9 December 2019
- Application Deadline: 15 January 2020
- Results Announcement: 29 February 2020
- Program Duration: 1 April 30 November 2020

#### **Contact**

For further questions please contact Tütengül Küçüker, Fellowship Coordinator E-mail: <u>tutengulkucuker@hrantdink.org</u>