

Job Description and Expected Profile

- Knowledge of human rights laws and policies (Essential)
- Excellent research skills
- Ability to work efficiently within time and project constraints
- Ability to work proactively with minimal supervision
- Knowledge of the issue of shrinking of civic spaces in Turkey (Desired)
- Knowledge of the issue of migrations and the landscape on migration policies in Turkey (Desired)
- Actively collaborate with researchers in designing and developing research projects and
- Advocacy campaigns
- Conduct literature review and draft memoranda on areas of law and policy that Dejusticia actively engages in
- Work with the Communications team to ensure that our research outputs are disseminated to a wide international audience
- Undertake other work that the Fellow's supervisors may deem necessary

Fellow wil have the chance to work in of two thematic lines; closing of civic spaces and migrations.

- **Closing of civic spaces**

Tectonic shifts with profound global impacts on human rights and disproportionately heavy burdens on already vulnerable populations have prompted us to focus our international work on game-changing issues like the shrinking spaces for civic participation. We wish to enhance the reach of our work, fully understanding that, to tackle this global problem, we must seek effective international collaborations and global solutions.

The Fellow will support the work of the International team in general and Dejusticia's closing of civic spaces work program in particular. (S)he will conduct research on the issue closing of civic spaces at the national level in Turkey, and internationally, actively scoping strategic networks to engage with to broaden our international work in the field.

- **Migrations**

The waves of mass migration driven by authoritarian governments, strife, and disasters have raised our awareness of the need to respond to the human rights impacts of these phenomena. Dejusticia has focused on the Venezuelan migration into Colombia, both in terms of developing the capacity of Colombia to receive massive numbers of migrants into its territory, and by supporting Venezuelan human rights organizations in addressing the root causes of the mass exodus from their borders. However, Dejusticia's migration work can only be really effective and rich if it is connected to what is going on globally—not only in terms of news, but the links and working relationships it establishes with partners from other parts of the Global South and from international organizations and centers of academia. In general, the Fellow will conduct legal and sociological research on the current debates around migrations. (S)he will also assist the work of the area's researchers in topics such as public policies for migrant population, and develop a comparative approach between the Colombian and the Turkish situation regarding migrant and refugee populations.

Language Skills

- Graduated from social sciences and/or law
- Working proficiency in English
- Working proficiency in Spanish (desired, but not compulsory)

Proposed Time for the NGO Mobility Program

- June-August (3 months)

The program will be implemented in Bogota, Colombia.